

Registers of Scotland

RoS Board

13 September 2022

We Invest in People Assessment Report

Purpose

1. To present the We Invest in People Assessment Report to the Board for noting.

Background

2. We were first accredited with the Investors in People (IIP) standard in 2000, holding it continuously since then. We were last fully assessed in 2021, achieving the higher accreditation level of Gold.
3. We recently completed the first part of our We Invest in People (WIIP) assessment for the 2024 renewal of our accreditation and the assessment report is attached for the Board to note.
4. The interim assessment shows that we have made improvements against the framework and have moved to 'high performing' under the indicator 'Adapting a culture of high performance'.
5. The assessor believes if we continue to embed initiatives such as performance management, hybrid and Grow Our Own we should continue to see improvements and are on track for Platinum accreditation.

Conclusion

6. The RoS Board are invited to note this update and the attached WIIP interim assessment report.

**Keeper and Chief Executive
Registers of Scotland
05 September 2022**