

Registers of Scotland

RoS Board

15 March 2023

Margerison-McCann RoS Board Team Management Profile

Purpose

1. The purpose of this paper is to introduce the RoS Board Margerison-McCann team management profile discussion, to identify strengths and any gaps in the current Board make-up to support effective working practices.

History

2. RoS has previously used the Margerison-McCann team management profile to consider how the Board and other regular Board attendees work effectively together.

3. Following re-focus of work over the pandemic period, and with NXD recruitment having taken place since the previous profiling was complete, this has been identified as a suitable time to refresh member profiles and hold a facilitated Board discussion based on the results.

Pre-Session Work

4. Prior to this session, Board members have completed the related assessment and participated in 1 to 1 feedback session with the profile facilitator, to discuss their respective detailed personal profiles.

Format

5. Board profile results will be plotted to determine specific areas of strength within the group, and the overall team management profile will be used to inform this facilitated discussion.

6. Viewing this collective profile will allow the Board to explore any gaps or insight into how to work more effectively together based on a better understanding of individual profiles.

Purpose

7. The purpose of the group discussion is to assess how to bring out the best in members in Board meetings and other interactions in the year ahead – to ensure that the Board is working as effectively as possible to support RoS in delivering our corporate plan.

Conclusion

8. Board colleagues are invited to note the history, format, and purpose of the session, and prepare for a wider discussion on group results.

**Keeper and Chief Executive
Registers of Scotland
02 March 2023**